



DUMPTON SCHOOL WIMBORNE



KS1 Class Teacher Recruitment Information



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The School

Dumpton School is a Prep School in the heart of Dorset near the thriving market town of Wimborne, which offers an outstanding education to children aged 2 to 13 years old. The school has undergone a prolonged period of stability and success, and boasts superb, modern facilities, a strong roll of over 330 pupils, and a forward thinking and ambitious approach to education, recognised by an ISI 'Excellent' Inspection, and recent Finalist for the Independent School of the Year 'Co-educational School of the Year' Award. The school's strength is built upon a brilliant staff team who work hard to create a superb environment for children to flourish and fulfil their potential, focusing on academic success, as well as character education. Two core values – Be Kind and Aim High – lie at the cornerstone of Dumpton's ethos and culture, and also sit at the heart of Dumpton's vision 'a nurturing and aspirational environment where every child fulfils their academic and personal potential'.

The Role

The Dumpton Pre-Prep and Nursery are undergoing an exciting period of growth and success. We are a two form entry school, and a vacancy has arisen for an outstanding candidate to become a **KS1 Teacher** in September 2024. The successful candidate will join a strong Pre-Prep teaching team, and play a key role in ensuring Dumpton continues to be seen as a leading independent school which provides a superb education for its pupils. This is an exciting opportunity for an energetic, committed and inspirational teacher.



Job Description

Job Title: KS1 Class Teacher

Reporting to: Head of Pre-Prep

Main Duties:

- To promote at all times the school values of being kind and aiming high, becoming an inspirational role model to the children you teach
- To create a friendly, happy classroom environment where every child is valued, nurtured and supported
- To plan and deliver inspirational teaching of the KS1 Curriculum, ensuring all pupils are encouraged to love their learning as well and achieve their full potential
- To ensure all pupils develop the strongest foundations in literacy and numeracy in addition to experiencing the broad and creative curriculum that we value so much at Dumpton
- To plan and deliver lessons in line with the school's focus on Quality First Teaching principles, ensuring an inclusive classroom environment where all children can achieve success
- To monitor and track pupil progress efficiently and intervene effectively, ensuring all pupils are supported to fulfil their potential, both through stretch and challenge and early intervention for those requiring additional support
- To build strong links with all parents, ensuring proactive communication about children's learning experiences, and regular feedback on children's progress and development
- To embrace the school's commitment to character education and emotional literacy through 'The Dumpton Way' to ensure that all pupils can be supported to fulfil their personal potential
- To show an ongoing commitment to professional development and reflective practice, engaging with the latest research and best practice in education
- To contribute to pupils' wider personal development by offering an after school club or activity for the children
- To attend Pre-Prep and Whole School Staff Meetings as required, as well as taking an active part in the school's internal CPD activities
- To become a fully integrated member of a busy and mutually supportive staff team, working collaboratively with other staff in the Pre-Prep at all times
- To ensure that appropriate Health and Safety and hygiene procedures are implemented
- To play an active role in Safeguarding Children and report any concerns or observations to the Designated Safeguarding Lead

This list of responsibilities is not exhaustive and the employee will be required to perform duties outside of this at the discretion of the Headmaster

Person Specification

Personal Attributes	Desirable	Essential
A qualified teacher (QTS) with an outstanding track record of success		✓
Highly committed to own professional development and growth		✓
Experience of high expectations and outstanding outcomes for pupils		✓
Strong organisational and communication skills		✓
Capable of inspiring pupils, fellow staff members and the Dumpton parent body		✓
A belief that all children can achieve with the right support		✓
A good sense of humour		✓
Creativity and imagination		✓
An ability to create positive, proactive and supportive relationships with parents		✓
A willingness to uphold the school values of 'being kind' and 'aiming high' at all times		✓
A desire to be a team player at all times		✓
A propensity to 'go the extra mile'		✓
Experience teaching outside the classroom: sport, performing arts or other co-curricular activities		✓
An appreciation of and interest in the latest educational research and how this can be applied in the classroom	✓	
An understanding of the Independent Sector and/or Prep Schools	✓	



Further Information

- The role will be rewarded with a competitive salary on the school pay scale, commensurate with the candidates' experience. Other benefits include an Employee Assistance Programme, and a very significant discount off school fees for children (75%)
- The school is inclusive and committed to achieving equality of opportunity for our pupils – and we feel the same about our staff. We would actively encourage candidates of all backgrounds, experiences and perspectives to work at Dumpton, contributing to a rich, diverse staff team where our unique talents can contribute to our collective success.
- Applicants must undergo a DBS check and all associated checks. As per the latest Safer Recruitment guidance for education, the school will request references in advance of interviews – please contact us if this is an issue.
- Interested applicants are welcome to come to visit the school informally in advance of applying should they wish to.

The closing date for applications is 9am on Thursday 13 February 2025

Candidates should send a cover letter and completed application form to recruitment@dumpton.com or by post marked for the attention of the Headmaster's PA, Dumpton School, Deans Grove House, Wimborne, Dorset BH21 7AF

Short listed candidates will be invited to Dumpton for an interview process
on Wednesday 26 February 2025

The role will commence in September 2025

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.